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See [forskerforbundet.no](https://forskerforbundet.no) for a full list of our membership fees. Reduced fee for PhD candidates.

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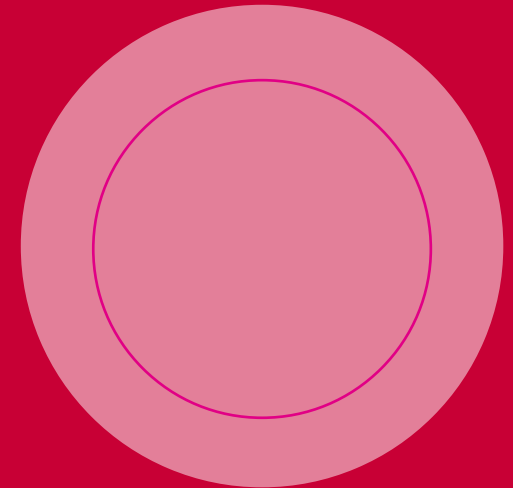
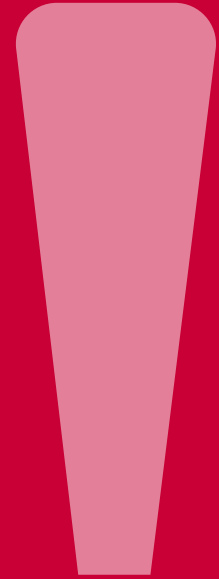
**BETTER CONDITIONS FOR RESEARCH –  
BETTER CONDITIONS FOR YOU!**



Hover your phone camera over the QR code to access the website directly.

**Working  
in  
Norway**

**Know  
your  
rights!**



**FORSKER  
FORBUNDET**

## You might love your job, but do you know your rights?

As an international researcher, you may find it hard to navigate the rules and bureaucracy in Norway.

Research is important. You should be able to focus on your work without worrying about your working conditions.

So while you're making advances in the field, we'll fight to increase your salary, protect your rights and improve your job security.

Because we're stronger together.

**80 %**

of employees at research institutions in the public sector are unionized.



**50 %**

of workers in Norway are unionized.

## Why join us?

- We fight to increase your salary! Both in central and local pay negotiations.
- We have your back if you experience any labour disputes. You are entitled to help from your local union representative, and our attorneys can give you free legal assistance.
- We can help you negotiate the terms of your contract when you're offered a new position.
- We fight for better working conditions. We want fewer temporary appointments and more tenured positions.
- We will protect your intellectual property rights.
- We offer various courses, conferences, and seminars for members, free of charge.
- We offer good deals on insurance and banking services.

## Who we are

- We have been fighting for better working conditions since 1955.
- With more than 23,000 members, we're Norway's largest trade union and special interest organization for staff in research, higher education and knowledge dissemination.
- We organize knowledge workers within all disciplines, at universities, university colleges, museums, archives, libraries, industry, public administration, research institutes and university hospitals.

Interested? Learn more at [forskerforbundet.no/win](https://forskerforbundet.no/win)



"Being a member is not only about collective interests, it's rewarding on an individual level as well."

**WRENN YENNIE LINDGREN,**  
RESEARCH FELLOW IN INTERNATIONAL  
RELATIONS FROM USA

"Forskerforbundet shares a genuine passion for what you do. I've found the seminars and courses really interesting and helpful."

**VIVIANA DAZA RAMOS,**  
PHD CANDIDATE IN EDUCATION FROM  
COLOMBIA



"I feel safe knowing that the union is on my side. It's like fire insurance: you don't think your house will burn down, but if it does, you're covered."

**SVEN AHRENS,**  
ARCHAEOLOGIST FROM GERMANY

"I used my membership to get a raise. Being a member of Forskerforbundet really helped."

**AUGUSTIN MORTIER,**  
METEOROLOGIST FROM FRANCE



"As a union member, you have more power. We are more powerful together."

**MOHAMMAD MASOUDI,**  
PETROLEUM ENGINEER FROM IRAN

"As an international researcher, you may not know your rights in Norway. Forskerforbundet helps you become aware of them."

**SVETLANA SOKOLOVA,**  
ASSOCIATE PROFESSOR IN LINGUISTICS  
FROM RUSSIA

