

Why you should join NAR

- NAR has a comprehensive view on research and an active interdisciplinary research policy.
- Many research institutes are small. Through your NAR membership, you become part of a larger community with common interests.
- As a member, you contribute to increase the focus on the sector you are employed in and the challenges it faces.

As a member you are entitled to:

- Legal assistance from NAR in any questions you might have about your rights as an employee, your salary level or your working conditions.
- Assistance from NAR's local branch in the local pay negotiations and other issues relating to your employment.
- Support and assistance in restructuring and downsizing processes at your work place.
- Insurance and banking services on competitive terms. Unio's agreement with Storebrand Bank offers our members favourable home mortgage interest rates.

The monthly membership fee is
NOK **434** (2016) / **447** (2017) / **462** (2018)
for regular membership.
Reduced fee for PhD candidates.

See forskerforbundet.no for a full list of our fees.

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Knowledge gives growth

NAR is Norway's largest trade union and special interest organisation for knowledge workers in research and higher education, with 20 000 members.

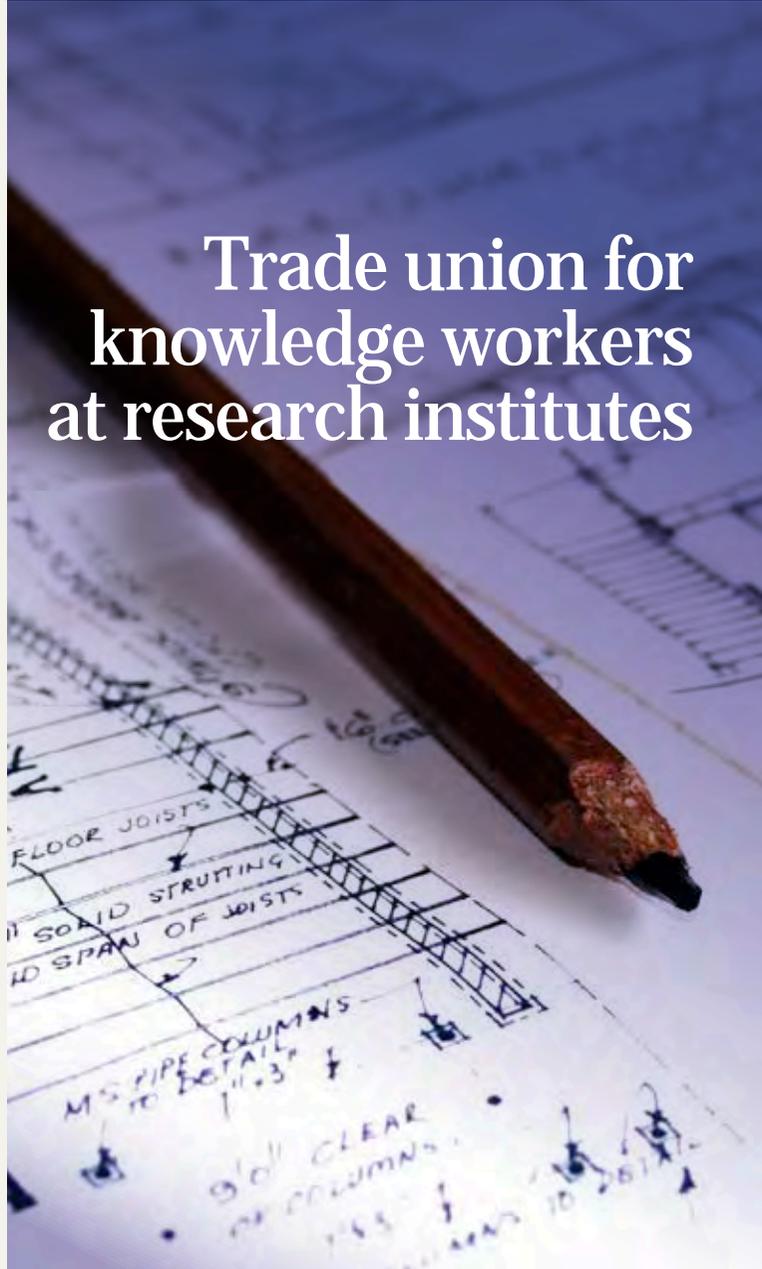
If you work in research, teaching, dissemination and administration of knowledge, NAR is the right union for you.

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Norwegian Association of Researchers

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Trade union for
knowledge workers
at research institutes

Knowledge gives growth – Organising gives strength

The Norwegian Association of Researchers (NAR) is Norway's largest trade union and special interest organisation for knowledge workers in research, higher education and dissemination of knowledge. We have more than 20 000 members.

NAR organises students and knowledge workers within all disciplines, at universities, university colleges, research institutes and university hospitals, public administration, along with museums, archives, libraries, and industry.

NAR's main purpose is to increase wages and improve working conditions in research and higher education and to protect our members' financial and professional interests.

In Norway, 85% of employees in the state and municipal sector (55% of all employees) are members of a trade union. At higher education and research institutions, around 80% of the staff is organised.

Norwegian trade unions play a significant role in the system of collective bargaining, in wage negotiations, and in defending employees' rights. The trade unions negotiate for individual wage increases for their members in the local wage negotiations at each workplace.

NAR and the research institute sector

Did you know that...?

- NAR has local branches at more than 50 private and state research institutes.
- NAR has collective agreements with the employer organisations Spekter and Abelia. The collective agreements regulate co-determination, salaries and working conditions.
- NAR offers free seminars and conferences for the research institute sector.
- NAR strives to ensure that the salary level for researchers is raised significantly, and competitive with comparable positions in society-at-large.
- NAR strives to ensure that our members at research institutes have the right to spend at least 25 % of their work time on self-initiated research and skills development.
- NAR is working to ensure that research institutes have adequate and predictable financial terms and framework conditions to enable them to carry out their social mission.

NAR's research policy

- Norway should increase its research spending to 3 per cent of GDP by 2030.
- Research must be ensured sufficient resources and be free and independent. Allocations must be long-term and predictable.
- Research institutions must receive adequate basic funding to ensure stability and a long-term approach, as well as freedom of action both to implement research initiatives and to maintain their academic breadth.
- Participation in international research projects like Horizon 2020 must be increased, and the conditions for sabbaticals abroad improved.
- The 'SkatteFUNN' tax relief scheme must be strengthened and further developed in order to stimulate increased research efforts in business and industry.
- NAR strives to ensure that research institutes incorporate the principle of academic freedom in their regulations and planning documents.

Read more about NAR's research policy on our website:
forskerforbundet.no/english

