

Why you should join NAR

**FORSKER
FORBUNDET**

**FORSKER
FORBUNDET**

NAR's main purpose is to increase salaries and improve working conditions for our members.

As a member you are entitled to:

- Legal assistance from NAR in any questions you might have about your rights as an employee, your salary level or your working conditions.
- Assistance from NAR's local branch in the local pay negotiations and other issues relating to your employment.
- Support and assistance in restructuring and downsizing processes at your work place.
- Insurance and banking services on competitive terms. Unio's agreement with *Storebrand Bank* offers our members favourable home mortgage interest rates.

The monthly membership fee is
NOK **434** (2016) / **447** (2017) / **462** (2018)
for regular membership.
Reduced fee for PhD candidates.

See forskerforbundet.no for a full list of our fees.

NAR is Norway's largest trade union and special interest organisation for knowledge workers in research and higher education, with 20 000 members.

If you work in research, teaching, dissemination and administration of knowledge, NAR is the right union for you.

Follow us on Facebook and Twitter:
facebook.com/forskerforbundet
twitter.com/forsker

Norwegian Association of Researchers

P.O. Box 1025 Sentrum
N-0104 Oslo, Norway
Phone 21 02 34 00
post@forskerforbundet.no
forskerforbundet.no

Knowledge gives growth

Trade union for
knowledge workers
in the
hospital sector

www.kingdesign.no / 03.16 / 1000

Knowledge gives growth – Organising gives strength

The Norwegian Association of Researchers (NAR) is Norway's largest trade union and special interest organisation for knowledge workers in research, higher education and dissemination of knowledge. We have more than 20 000 members.

NAR organises students and knowledge workers within all disciplines, at universities, university colleges, research institutes and university hospitals, public administration, along with museums, archives, libraries, and industry.

NAR's main purpose is to increase wages and improve working conditions in research and higher education and to protect our members' financial and professional interests.

In Norway, 85% of employees in the state and municipal sector (55% of all employees) are members of a trade union. At higher education and research institutions, around 80% of the staff is organised.

Norwegian trade unions play a significant role in the system of collective bargaining, in wage negotiations, and in defending employees' rights. The trade unions negotiate for individual wage increases for their members in the local wage negotiations at each workplace.



NAR and the hospital sector

Did you know that...?

- NAR has local branches at more than 20 hospitals and health trusts, and we organise a growing number of knowledge workers in the hospital sector.
- NAR has collective agreements with the employer organisations Spekter and Virke. The collective agreements regulate co-determination, salaries and working conditions.
- NAR holds annual seminars and conferences for the hospital sector.
- NAR works to ensure that salary levels and working conditions shall promote and ensure the recruitment of researchers to the hospitals.
- NAR strives to ensure the employees sufficient time for self-initiated research and skills development.
- NAR aims to reduce the use of temporary employment in the hospital sector.
- NAR strives to ensure that health trusts incorporate the principle of academic freedom in their regulations and planning documents.
- NAR works to ensure that the health trusts facilitate innovation and create the best possible interaction with society and working life in their region.



Why choose NAR?

Do you work with research and development, dissemination or administration of knowledge in the hospital sector? If yes, you should join NAR. As a member you are helping us increase the focus on the sector you work in and the challenges it faces.

NAR organises researchers, PhD candidates, post doctoral fellows, dietitians, librarians, executive officers, advisers and employees in various management positions at hospitals and health trusts.

Membership makes you stronger through being part of a larger community of employees with common interests.

NAR has a comprehensive view on research and an active interdisciplinary research policy.

Professional network

The Norwegian Association of Dietitians affiliated with the Norwegian Association of Researchers is a professional network for dietitians within NAR.

See www.keff.no for more information about the network.